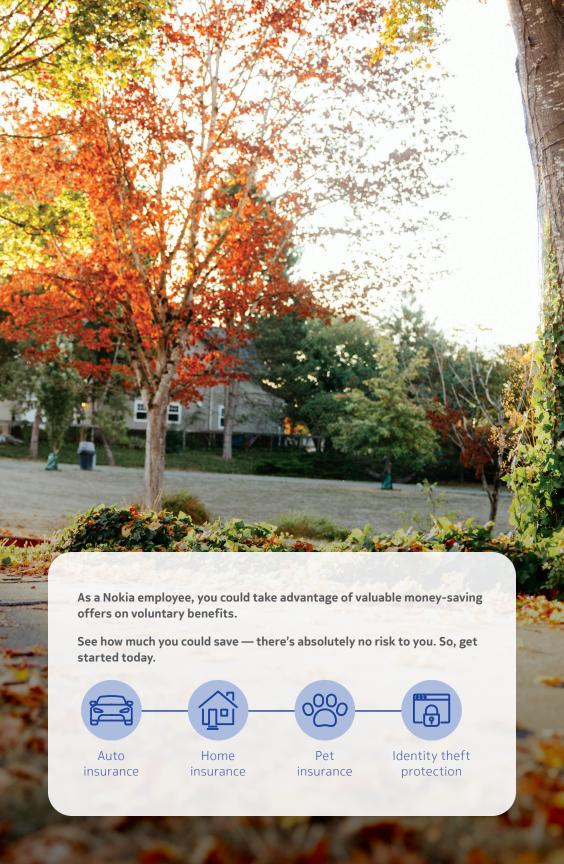
Join thousands of Nokia employees taking advantage of the Added Benefits® Program.







Exceptional coverage for you.





Take advantage of auto and home¹ insurance with special savings — and coverage to meet your needs.

You could get the protection you want, with employee discounts, from some of the most trusted carriers: Liberty Mutual® Insurance, Farmers GroupSelect®, and Travelers. Not all insurance companies are the same. That's why we've done the legwork, hand selecting some of the most trusted carriers for you to compare.

Choose single-policy coverage or you could save with multi-policy discounts. Other discounts that may be available to you include safe driver and good student.

Select the payment method that works best for you, with the choice of payroll deduction, electronic payment, or direct billing².

Discover how much you could save. Call to start comparing your coverage options now.



1-800-622-6045





Treat your pet like a part of the family.



You have health insurance to help manage the costs of routine care, illness, and/or injury for the rest of your family. So, why not have similar coverage for your pet?

Nationwide® pet insurance helps provide you with financial protection as you care for your pet.

- **Get cash back on eligible vet bills:** available in two reimbursement options (50% and 70%) with an optional \$500 wellness benefit³
- \bullet Save more on pet prescriptions with Nationwide $^{\circledcirc}$ PetRxExpress $^{\text{SM}}$
- Use any vet, anywhere: no networks, no pre-approvals

Visit us online for a complete list of healthcare coverage for your pet—and enroll in Nationwide's My Pet Protection® today.



addedbenefitsaccess.com

Protect yourself against identity theft.



Did you know over 33% of Americans have been a victim of identity theft⁴, and out of those, 95% of victims have experienced financial and health detriments as a result⁵?

Norton LifeLock[™] Benefit Plans give you peace of mind by providing comprehensive, all-in-one protection⁶ against cyber threats so you can keep what's yours, yours.

Get the protection you need to keep your identity safe for less than a dollar a day.

Enroll online today.



Enjoy possible savings from your choice of industry-leading providers.

AUTO & HOME INSURANCE







PET INSURANCE

IDENTITY THEFT PROTECTION





Here's how to explore your savings options and access your benefits:



To get quotes with your employee discounts on auto and home insurance, call 1-800-622-6045.

- Press 1 for general questions.
- **Press 2** for auto and home coverage. (You'll be prompted to select carriers individually.)



For fast and easy enrollment in pet insurance and identity theft protection, scan the QR code or visit addedbenefitsaccess.com.



Get started today and see how much you could save.

1 Home insurance is not available in FL through Liberty Mutual® Insurance offered in this program. Home insurance has limited availability in MA and CA and is not part of the Farmers GroupSelect® benefit offering in FL.

Homeowners insurance is not currently part of the Travelers new business offering in FL.

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² You may pay your premiums through deductions from your paychecks, if you are eligible. Down payments may be required; use of electronic payment or direct billing may result in service fees.

³ Some exclusions may apply, Certain coverages may be subject to pre-existing exclusion. See policy documents for a complete list of exclusions. Existing members can enroll in My Pet Protection® Wellness500 during their respective renewal period only. Products and discounts not available to all persons in all states.

^{4 &}quot;Identity Theft Crime and Punishment: 2023 ID Theft Crime Statistics and Sentencing," National Council on Identity Theft Protection.

⁵ Based on an online survey of 5,008 U.S. adults conducted by The Harris Poll on behalf of Norton LifeLock™, January 2022.

⁶ No one can prevent all identity theft or all cybercrime.